

Hone

#### A Note from Pastor Kenny

Hey friends! Welcome Home! We could not b

Hey friends! Welcome Home! We could not be more excited that you have found your way to Home Church. New to Home is our way of helping you get acclimated to our story, our structure, and help you take your next step.

Today, you'll learn about who we are, what we believe, where we've been, and where we are going.

After today, if you know you are ready to call Home Church your home, we'll set up a time to meet to talk through Ownership.

At Home Church, we don't have members - we have owners. We believe that everyone who calls Home Church "Home" has a part to play here - taking ownership of serving the house.

Ownership is a chance to ask more specific questions and for me to get to know you and your story more intimately as well making sure that Home Church is where God is planting you.

At the end of New to Home today, you will have a chance to ask questions - don't be shy - anything is up for discussion and truthfully, it will serve everyone else too - they may have your same question.

I'm looking forward to helping you take your next step in your walk with Jesus.

Below is my contact info. Feel free to reach out if you are ready to take the next step with Home Church or if you just need to talk or need prayer!

#### **Pastor Kenny**

kenny@myhomechurch.cc 704-747-9187 (cell)

### **OUR STRUCTURE**

When we planted Home Church, we desired to build with a healthy structure of leadership, accountability, and care for our Pastor, Leaders, and Church. In a world that has growing concerns over accountability, we simply felt like holding ourselves to a Biblical standard of 'above reproach' was the only thing to do.

We set Jesus as the Head of Home Church - He has final authority over all things, and our desire is to lead a house of worship that honors Him, blesses Him, and cares well for His people.

We trust the Bible as the Holy Word of God - the Word of Truth. We rely on it for all of our doctrine and polity. Inspired by God, written by men, we try to lead Home Church in the same way - inspired by God, led by men.

## **OVERSEERS**

These men are called by God to the Gospel ministry, who live and minister outside of our immediate area and are not a part of our local gathering. They serve in Pastoral roles in other ministries and yet, hold the final earthly authority over our Church - including the fiduciary and the ability to remove, replace, or restore the Lead Pastor.

These men meet with Pastor Kenny regularly, visit Home Church periodically, and are open and accessible for anyone at Home Church to contact with encouragement, questions, or concerns.



Pastor Mark Watson
Link Church | Charlotte, NC

■ pastormark@linkchurchnc.org

► 732-207-3314







# **OUR STRUCTURE**

# LEAD PASTOR

The Lead Pastor serves as a leader amongst equals. An Elder by qualification and calling. Pastor Kenny is the primary teacher, communicator, and vision carrier for Home Church. He operationally leads the staff of Home Church. The Lead Pastor works alongside the Elders of Home Church for the Spiritual guidance and care of Home Church.

His salary is set through a budgetary process that our Elders recommend and our Overseers approve. He leads our Church alongside of the Elders, who live locally and serve as part of the house. However, termination, removal, or restoration is provided by the Overseers.





### **OUR STRUCTURE**

### ELDERS

Elders of Home Church are called by God and qualified by an assessment process, giving each man and the group of Elders clarity that they are both called of God and qualified based on what the Scriptures teach in 1 Timothy Chapter 3, Titus 1, and Ephesians 4. Each man will have walked through a 6-month assessment, culminating in a review by our Overseers, finally ordaining and commissioning them into the role of Elder.

Because this group of men may change yearly, based on serving patterns and terms, you can find their names and information on our website:



myhomechurch.cc/about



Staff are the operational leaders of Home Church. They serve as leaders of ministries, volunteer leaders, and teams. They carry the vision of Home Church into practice through our ministries and teams.

Because staffing changes from time to time, you can find their names, roles and contact information on our website:



myhomechurch.cc/about

# VISION

To reach people far from God and teach them how to live, as they follow Jesus, step by step. MISSION **To see Dry Ponds** turned to Green Grass through the Watering of the Gospel.



# FAMILY VALUES

#### We Reach The Lost By Raising Up The Found

(Our drive is to develop disciples who personally evangelize and develop others into disciples)

Acts 2:47

#### We Believe Everyone Deserves To Belong To A Family

(Our desires to belong by being a part of a family invite us to lean into community that changes us)

Acts 2:42, 46

#### We Believe The Next Generation Matters Now

(Our investment in children, students, and young adults that we make now will change the next generation of our city for the good)

**Psalm 78:6** 

#### We Worship Like Jesus Is In The Room With Us

(Our worship leads us to find our purpose, fight our battles, and it fuels our faith) Isaiah 43:21, 2 Chronicles 20:21, Hebrews 12:2

#### We Build The Kingdom At The Speed Of Sacrifice

(Our willingness to give of our time, talent, and treasure creates the impact in our community that brings heaven to earth)

Acts 2:45

#### We Expect God To Do The Unexpected

(Our walk is full of expectation that God can and will allow us to see miracles)

Acts 2:43



### PRIORITIES

#### 1) The Home

We believe that the most important and intimate gathering of Home Church happens at Home. At your kitchen table, in your living room, at your kid's bedside, in the minivan. It's our namesake. It's why we planted Home Church – we want to raise up moms and dads to be the Pastors of their house. To love and lead their families in the ways of the Lord so that when they are old, they won't depart from it. We want to equip families to follow Jesus, as they live!

#### 2) Home Groups

We believe that real community and real discipleship happens in 1:1 and small group situations. The ability to live life with others, lean in with others, and grow with others is critical. We want to create small group environments that serve everyone, whatever situation in life they may find themselves. Our Home Group leaders become the most immediate Pastor to you. They are the ones who show up at the hospital, bring meals, pray, and care for you. Your Home Group is the group of people you can count on when times are good and bad. This is the place your faith can grow with people who want to grow right alongside you.

#### 3) Sunday Gatherings

We won't give up the habit of meeting together. We value gathering together as a body to worship our God corporately. This is a time of connection and reconnection to people and to God. A time of equipping and sending. A rallying point and community gathering. We want to do Sunday Gatherings excellently, creating an environment that serves the saints and welcomes a sinner.

We always say - this is a house ANYONE can call HOME. No matter where you've been, what you've done, or where you are on your journey, this is a house anyone can call home.

We want our gatherings to be a blend of contemporary and traditional. We'll sing some of the newest songs out and look to throw it back with some older hymns on a regular basis. We prefer to teach in a modern, relevant way, while keeping with some older traditions of the one-minute mingle (a time of fellowship) and some good ole-fashioned potlucks!

All in all, our heart is to be able to reach as many people as possible, wherever they are in their journey.



### **OUR DIRECTION**

# WHERE ARE WE GOING?

Home Church is constantly growing. Our heart is to continue to grow, as we work to shepherd and steward anyone who God brings to us.

Our goal is not to be a large Church, but a healthy one. A Church who cares well for its people, raises up disciples of Jesus who then become disciple makers themselves, loves our community well, and takes what God has given us to other small communities. No doubt, if God can trust us with what He gives us, He'll be able to trust us with more.









At Home Church, we don't have members - we have owners. We believe that members have rights, but that Owners take responsibility for their part in the house.

If you and your family are ready to commit to Home Church as your Home Church, your next step is simple and yet - proud.

To be a member of Home Church, you are making 5 commitments.

We believe that not only do Owners take responsibility, but, when you become an Owner at Home Church, this becomes a two-way relationship. Not just that you are fed, led, and cared for, but that you play your part to feed, lead, and care for others too. To make a commitment to the house and to keep it.

Attached is the Home Church Covenants Agreement for you to read and sign. You should set up a time with Pastor Kenny to have a 1:1. In this meeting, you'll meet with Pastor Kenny to share your story, ask questions, and lean in on how you can get connected at Home Church.





## COVENANTS

- 1 commit that I am a follower of Jesus.
- 2 I commit that I have been or will be baptized by immersion.
- 3 I commit to being involved in a disciple-making community through serving or a Home Group.
- 4 I commit to giving generously to Home Church.
- **5** I commit to believing and living out the Vision and Values of Home Church.

Name:		
Date:		
Signature:		



